



HUMAN RESOURCES COMMITTEE AGENDA

REVISED

February 14, 2012

The Human Resources Committee of the Board of Directors of the Cook County Health and Hospitals System will meet on **Friday, February 17, 2012** at the hour of **7:30 A.M.** at 1900 W. Polk Street, in the Second Floor Conference Room, Chicago, Illinois, to consider the following:

Time/Presenter

(times are approximate)

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|--|------------------------------------|
| I. Attendance/Call to Order | 7:30/Chairman Lyne |
| II. Public Speakers | 7:30-7:40 |
| III. **Report from System Human Resources Department | 7:40-8:20 |
| A. Report from Interim Chief Human Resource Officer | Maureen O'Donnell |
| B. Report from Interim Director of Human Resources | Gladys Lopez |
| IV. Action Items | |
| A. Proposed Collective Bargaining Agreements with the following: | 8:20-8:30/Maureen O'Donnell |
| i. Fraternal Order of Police – John H. Stroger, Jr. Hospital Security Officers | |
| ii. Fraternal Order of Police – Oak Forest Health Facilities Security Officers | |
| iii. House Staff Association – post-graduate level physicians and chief residents | |
| iv. Metropolitan Alliance of Police – John H. Stroger, Jr. Hospital Sergeants | |
| v. Pharmacy Association Local 200 (RWDSU Local 200) – Administrative Assistants IIIs and IVs | |
| vi. Pharmacy Association Local 200 (RWDSU Local 200) – post-graduate level physicians and chief residents <u>Pharmacists and pharmacy technicians</u> | |
| vii. Teamsters Local 700 – Oak Forest Health Facilities Sergeants/Investigators | |
| viii. Teamsters 743 – Provident Hospital Employees | |
| ix. <u>National Nurses Organizing Committee – Registered Nurses</u> | |
| B. Any items listed under Sections IV and V | |
| V. Closed Session Items | 8:30-8:55 |
| A. Proposed salary offers | |
| B. Discussion of personnel matters | |
| C. Update on labor negotiations | |
| D. Discussion of litigation matters | |
| E. **Report from System Human Resources Department | |

V. Closed Session Items (continued)

Closed Session

Motion to recess the regular meeting and convene into closed session, pursuant to the following exceptions to the Open Meetings Act:

5 ILCS 120/2(c)(1), regarding “the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity,”

5 ILCS 120/2(c)(2), regarding “collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees,” and

5 ILCS 120/2(c)(11), regarding “litigation, when an action against, affecting or on behalf of the particular body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.”

VI. Adjourn

Committee Members:

Chairman: Lyne

Members: Board Chairman Batts (Ex-Officio) and
Directors Carvalho, Golden, Ramirez and Rothstein